ELLSWORTH JEWELL STANHOPE POLICE DEPARTMENT

701 Main Street
Jewell, Iowa 50130
(515) 827-5477 jewellpd@globalccs.net

Police Board Minutes January 5, 2023

The Police Board Meeting was called to order at 6:00 pm at Jewell City Hall with the following members present. Winborn, Yager, Reiter, Miller, Sogard Members absent Zanker

Also Present: Turpen, Morton

Reviewed December 2022 meeting minutes, no concerns with the minutes

Motion to approve Winborn and Miller 2nd – all were in favor of approving minutes

Reviewed December 2022 monthly activity report and financial report – there is a large payment for insurance this month due to double payments, it will be back in line next month.

Discussion on the proposed budget for 2023-24 budget year. Members were provided a copy. The plan is to finalize the budget at the February meeting so that all clerks can have it prior to their February meetings. Discussion was had concerning wages. COLA for 2023 is 8.7%. Last year increase was 6% each

I have reached out to several departments in the area for wage comparison.

Humboldt: July 2022 \$28.10 non-probationary officer with a 5% increase scheduled for July 2023

Eagle Grove: Certified Officer range \$27 – 29.60 (6 years of service)

Eldora: Certified Officer range: \$19.57 – 23.69

Story City: Certified Officer starting around \$64,000 annually (\$30.77)

Hamilton County SO: Starting annual salary approximately \$64,000 – asking for 30% increase

which would bring it to approximately \$83,000 annually

Ogden PD (2-man department): Assistant Chief salary \$56,618 (27.22) Chief salary \$67,579 (32.49) also pays Boone County \$59,450 for a third officer. The chief retired 12/31/22 and he expected the salary to increase with the new hire.

Chief salaries have ranged from \$67,579 to \$91,00 per year

Board wanted to know what our current rates were: Kaleb 24.78/51,542.40 David 31.81/66,164.80 when asked what I would like to see for an increase I indicated 9% would be my choice to keep up with cost-of-living increase. In the current budget proposal, there is enough money to cover a 10% increase plus any other salaries needed if Bob were to return, which is still unknown if he will.

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It was also brought up that we are going to have to start having the discussion about replacing the Charger, it is now 7 years old and starting to need additional repairs. A new car is not in the current 2023-24 proposed budget. All agreed that a vehicle should be included and start the process of finding one. It possibly could be November before one could be ordered if there was not one at a dealer. Kaleb would like a Durango. I will reach out to Kel Tec and get a quote for equipment and see if they still have a dealer that may have a Durango available.

There was question about the sinking fund balance to help offset a vehicle purchase, I will check with Regina.

EQUIPMENT:

No issues this month

Upcoming events:

Wresting meet in Jewell Friday night

Trainings:

Implicit Bias training is completed

Discussion on other trainings that will be completed as they become available in 2023.

Next meeting scheduled for February 2, 2023, at 6:00pm. Brian and LaDana requested an email with the meeting schedule for 2023. This was sent to them on 1/8/2023.

City Concerns:

Jewell: Question about alcohol at Casey's, small bottles are still on an end display near the coffee where they can easily be taken. I spoke with Margo about this and she told me that she would talk with area supervisor but nothing has changed. Others have talked to her as well and gotten similar response. The store's license in on council meeting agenda next week. Vape issue at the school, wondering if anyone called office. I spoke with Shirley about this and went to the school and issued a citation, I had emails from Heather and responded to her that we were busy the day it happened but would come up the next day, which I did.

Ellsworth: Fireworks are only allowed on July 4th from 10a-11p no other time during the year

Stanhope: Nothing at this time

Motion to adjourn Winborn and Miller 2nd, All in favor. Meeting Adjourned 7:08pm David A. Turpen